

## SAFEGUARDING INFORMATION

### SAFEGUARDING AT THOMAS DEACON ACADEMY

Thomas Deacon Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and visitors to share in this commitment. All staff work hard to create and maintain an environment where children and young people feel safe and secure.

#### What is a safeguarding concern?

A safeguarding concern is anything that makes you feel uncomfortable or worried about a child or concerned that a child may be at risk of harm or harming others.

This includes your perception of the risk of further occurrences of any form of child abuse (emotional, neglect, physical or sexual) or any form of exploitation. It also includes self-harm or risky behaviours such as drugs and/or alcohol abuse or inappropriate sexual behaviour.

#### What to do if you have a safeguarding concern

- Complete an online Myconcern form. If you are unable to access Myconcern then complete a blue cause for concern form and take to the Safeguarding Officer in AN4.
- For concerns that are more urgent speak to the Designated Safeguarding Lead or a deputy as soon as possible then fill out the form.

#### What happens next?

The concerns will be viewed by the Officer and discussed with the Designated Safeguarding Lead, deciding the next course of action which could be one or more of the following:

- Head of Year or most appropriate person will speak to the young person and family.
- Referral to an agreed avenue of support.
- Referral to Children's Social Care.

Once any actions are completed, the online form will be updating stating all actions and details of conversations held. This is then saved. Any related paper documents are filed securely.

### Thomas Deacon Academy Safeguarding Team



Martin Paine  
Designated  
Safeguarding Lead



Keelie Kerr  
Safeguarding Officer



Ben Treverton  
Assistant Principal  
Key Stage 3



Hayley Hudson  
Assistant Principal  
Key Stage 4 (Year 10)



Mo Ladak  
Assistant Principal  
Key Stage 4 (Year 11)



Stuart Clarke  
Head of Year 7



Lisa Lloyd  
Head of Year 8



Emma Grimwood-Bird  
Head of Year 9



Aqeel Akhtar  
Head of Year 10



Nazreen Khan  
Head of Year 11



Michala Jackson  
Assistant Principal  
Key Stage 5



Lucy Burks  
Vice Principal and  
Head of TDA Juniors



Gail Kenlin  
SEND Coordinator



Claire Scane  
LAC Coordinator and  
acting SENDCO

#### Whistleblowing;

**If you have a serious concern regarding the conduct of a staff member, please speak to the principal in the first instance.**