

### SAFEGUARDING AT THOMAS DEACON ACADEMY

Thomas Deacon Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and visitors to share in this commitment. All staff work hard to create and maintain an environment where children and young people feel safe and secure.

#### What is a safeguarding concern?

A safeguarding concern is anything that makes you feel uncomfortable or worried about a child or concerned that a child might be at risk of self-harm or harming others.

This includes your perception of the risk of further occurrences of any form of child abuse (sexual, emotional, physical or neglect) or sexual exploitation. It also includes self-harm or other risky behaviour such as drugs and/or alcohol abuse or inappropriate sexual behaviour.

#### What to do if you have a safeguarding concern

- Complete an online Myconcern online form. If for any reason the Myconcern system is not working fill in a Blue cause for concern form and take to the Safeguarding Officer in AN4.
- For concerns that are more urgent speak to the Designated Safeguarding Lead as soon as possible then fill out the form.

#### What happens next?

The concerns will be viewed by the Officer and discussed with the Designated Safeguarding Lead, deciding the next course of action which could be one or more of the following:

- Head of Year or most appropriate person will speak to the young person and family.
- Referral to an agreed avenue of support
- Referral to Children's social care.

Once any actions are completed, the online form will be updated stating all actions and details of conversations held. This is then saved. Paper copies are filed securely.



**Martin Paine**  
Designated  
Safeguarding Lead

#### Thomas Deacon Academy Safeguarding Team



**Keelie Kerr**  
Safeguarding Officer



**Ben Treverton**  
Assistant Principal Key  
Stage 3



**Hayley Hudson**  
Assistant Principal Key  
Stage 4



**Mo Ladak**  
Assistant Principal Key  
Stage 4



**Lisa Lloyd**  
Head of Year 7



**Shannon Connolly**  
Head of Year 8  
(Maternity cover)



**Aqeel Akhtar**  
Head of Year 9



**Nazreen Khan**  
Head of Year 10



**Stuart Clarke**  
Head of Year 11



**Michala Jackson**  
Assistant Principal Key  
Stage 5



**Gail Kenlin**  
SEND Coordinator



**Lucy Burks**  
Junior Academy Lead



**Louise Lawrence**  
Learning Mentor

#### Whistleblowing

**If you have a serious concern about the conduct of a staff member, please speak to the Principal in the first instance.**

